

Transform to Perform for Finance Leaders

Useful Techniques To Becoming A True Finance Leader

Target Audience: Finance Leader, Accountants, Finance Managers, Accounts Supervisors

Course Introduction

Satisfy with your current career progress?

Finding missing gaps between your roles and Finance Leader's roles?

Frustrated with the 'never listen' attitude of the top management?

Accelerating Classic Finance Role to a LEADER that Performs Beyond Expectation...Shaping a different finance career experience

Find the missing Gap in your role as a finance leader and shift the paradigm by understanding what that business really need from a Finance Leader. Learn to understand various human behavior and how you can leverage on other resources to strive a better work life balance. This special workshop includes a complete step-by-step guide to boost up your performance level. This is one of the most important skills any finance managers and supervisors should learn quickly.

Benefit of Attending

- Acquire the right mindset a new edge finance manager need
- Be Familiar with the new emerging roles during the economic crisis
- Understand the importance of managing tasks and people
- Increase awareness of how to leverage on technology
- Leverage on your strengths in becoming a Business Leader

Leaning Objectives

- Develop your level of expertise in each of the challenge areas
- Assess yourself as a leader by understanding your strengths and weaknesses, choosing areas you wish to develop
- Utilize your emotional intelligence to manage others
- Facilitate and coach in a culture aimed at delivering results
- Transform your leadership to a more adaptive style that fits your organizational culture

5 Important Elements You Need to Know

Vision: Have a vision of what you are going to achieve

Plan: Leaders are not just dreamers - turn your visions into achievable goals

Communication: Communicate your plans in a way that generates enthusiasm for team members to share the vision

Build Trust: Communicate a climate of trust, which encourages openness, the willingness to change and learn, as well as commitment to your plans

Self Initiation: Leaders exercise self initiation and demonstrate commitment

Leverage on the 5 Special Features of our training program to double up your learning - **Unraveling the Mystery!**



Experiential Learning for different Learning Style

Leverage on David Kolb's Experiential learning model, participants are active learners, constructing their own knowledge, rather than observing the demonstrative behaviour of a trainer



Satir's Positive Directional Approach

Encourage participants to share, make mistakes and learn from them without feeling embarrass or fear



Structured Facilitation & Coaching Techniques

With structured facilitation & coaching techniques, participants can see that their contributions are valued, shared and discussed allowing participants to reflect and internalise their learning effectively.



User Friendly Manual with 'Fill-in-the-Blank'

The manual is prepared in a user friendly manner where the Fill-in-the-blank allows user to focus and the Outline form made it easy to refer



Real Life Case Study for Role Play

Participants will be given real life scenarios to prepare and role play to encourage critical thinking (cognitive learning) and allow participants to apply various learning

Transform to Perform for Finance Leaders

The goal of this **Transformational Leadership** training is to prepare Finance Leaders to handle the various challenges they face in leading teams throughout their life cycle. The training supports self-reflection and skill development by creating changes in each participant's internal dialogue through interactive role-playing, self-assessment measures, group discussions, exercises, and interactive lectures. Nevertheless, leadership styles are uniquely individual and situational. These activities are designed to enhance each participant's development of their own unique leadership capabilities.

The Journey of Transformation - From "Old" to "New"

- Identifying the Challenges Seen
- Priorities and Best Practices
- The Reality vs the Roles of a Finance Leader
- Exploring the Challenges Ahead

From Accountant to Finance Leader - Management Style

- The Roles of Finance in Economic Crisis
- 9 Characteristics of a Super Finance Leader
- The Missing Link vs Self Reflection - The Gaps

From Watch Dog to Guardian Angel - Build Trust

- What is Professionalism
- How to Gain Wisdom and Respect
- Managing Your Brain, Your Heart & Your Actions

From Number Cruncher to Business Leader - Self Leadership

- The Golden Triangle: Cost, Quality & Time
- The Balancing Act - Flexibility
- Finance Leadership in Business Advisory
- Calculating ROI quickly
- Finance Leadership in Goals Setting & KPIs Management

From "Talking" to "Communicating"- Communication Competence

- Speaks the Layman Language
- Barriers to Effective Communications
- Golden Rules in Communication

From Task to People - Mindset Change

- Recognize Your Own Leadership
- Assessing Your Strengths & Weaknesses
- Identify Characteristics & Source of Pressure
- One Level Up: What's the implications?
- The Action Plan
- The Power of Giving: 5th Level Leadership

Transform to Managing Your Time & Your Life - Free & Easy

- Work & Life Balance
- What are you seeking in life

It's long been known that Finance leaders get stretched for time. Whether it's focusing on day-to-day operations or process streamlining - all for the overall bottom line, of course Finance professionals are faced with too many priorities. On top of that, businesses have to contend with greater exposure to risk due to economic turbulence and low growth patterns, amid broader social, demographic and political changes on the world stage which will inevitably impact the business landscape too. Transform Yourself NOW !

Methodology

- Group Discussions
- Activities
- Exercises

Who Should Attend

- Finance Leaders
- Accountants
- Finance Managers
- Accounts Supervisors

Course Materials

- Will be provided

Certificates

- E-Certificate will be provided upon course completion

Duration

- 2 days (9.00am-5.00pm)

Location

- PJX Tower, PJ

"Once you get past the technical skills, it's all about people -communicating with them, developing them, empowering them, and listening to them"

*Charles H. Noski, retired
CFO of AT&T*

Course Fees:

- **Early Bird Fee***
RM1,700 + 6% GST
(Payment received one month before the training day)
- **Group Discount Fee***
RM1,700 + 6% GST/pax
(Min 3 pax) (Payment received before training day)
- **Prompt Payment Fee***
RM1,900 + 6% GST
(Payment received before training day)
- **Standard Fee*:**
RM2,300 + 6% GST
(14 days after training)
RM2,500 + 6% GST
(30 days after training)

* Fee is valid until 31 Dec 2017. Course fee is subject to change without prior notice. Should payment not received as per the agreed timeline, the next payment bracket fee will be applicable.

APPLIED

APPLIED Tech People Development Sdn Bhd (977323-W)

L-15-6, 15th Floor, PJX-HM Shah Tower, 16A, Persiaran Barat, 46050 Petaling Jaya

For on-line registration . <http://www.atechpdc.com/form/>

Website: www.atechpdc.com

Email: atechpdc@gmail.com

HP: 016-221 6961 (Albert Ng)

Tel: 03-7661-0158

Fax: 03-7661-0157



Mr Bryan Ng, Chun Seong (MSc Mngt Psychology (UK), CA, CIMA, MSP, Satir), BSc(Hon)(UK) Acct & Fin Mngt, has extensive management and financial experience and was a Corporate General Manager of a Trading House. He has been conducting training for professionals nationally and internationally in transformational leadership for the past 14 years. Being the new edge leader, his diverse experience in leadership, management, finance as well as IT knowledge makes his training unique and is very well received by many participants as they now able to link what they learnt to what is required from the management.

Mr. Bryan believes that training and speaking reflects one commonality, transfer of knowledge and skills create greater productivity which in turn create better organizations. His unique training method combines teachings with positive psychology and creative thinking into a comprehensive integrated, behaviorally effective mind program. Many clients throughout the world have personally experienced his training approach and commitment to learning transfer principles. He worked hand in hand with CEOs in developing training modules and projects to develop and coach employees that have been ear marked as the next generation managers.

He has created excellent breakthrough results within a short period of time. Some of the projects have received excellent feedback and results - among them is the leadership programs conducted for one of the leading local banks and another from an established telecommunication company in Malaysia. People who attended his training will **find his training easy to understand, systematic and practical.** Being a powerful speaker, he has frequently been invited to speak in different overseas countries such as China, USA, Brunei, Indonesia and Singapore.

Despite of his intensive training schedule, he is also actively conducting individual and group coaching for his clients from the range of Business Owners / Directors to front end operation staff.

“Bryan was great at making adjustments for the different levels that were in the class. He gave little extra things to those who knew more, and paid attention to those who knew less so they did not get left behind.”

“It has given me the ideas to think more about my role as a manager”

“Besides the fact that it was fun, it has been a good learning session that comes with many real life example and group discussion! Thank you Bryan”

“Having been to a few of trainings, I am impressed with the consistency of training and the level of learning I get from this training.”



Feedback

Overall Rating

9.6 /10

“...enlightening. Provide a very complete and comprehensive perspective to people management....”

Pre Training Support



Facet 5 Profiling

Elaborate online questionnaire to determine your Personality! Follow by Face-to-face discussion on the result after test!



Customised Content

Customer needs are scope out before the training. Content and training interventions are adjusted to ensure training effectiveness.



360 Online Feedback

Complete and thorough feedback from all perspectives allowing employee to discover his blind spots hence be more ready to learning.



Blended Training

Learning are designed with classroom learning together with other web-based online learning hence enhances the learning transfer.

Our other Pre/Post Training Tools to Enhanced Learning Transfer

Post Training Coaching

How can I enforce my Learning after my training?

Many participants are keen to continue Learn and develop themselves after training but find it hard to reinforce the learning due to time, geographical distance and cost.

One-to-one coaching is made possible and at a cost effective way. We aim to provide a combination of face-to-face, email, sms and virtual coaching allows participants to further clarify, learn and enforce the learning.

Now, you can continue your distance coaching & learning Anytime, Anywhere!

